



2024-25 Substitute Rates of Pay

*Certificated - Teacher:

	Daily Wage
Full Day	\$200.00
Half Day	\$100.00
Full Day effective 31st cumulative day	\$210.00
Half Day effective 31st cumulative day	\$105.00
Retiree Full Day	\$210.00
Retiree Half Day	\$105.00
Retiree Full Day effective 31st cumulative day	\$220.00
Retiree Half Day effective 31st cumulative day	\$110.00
<i>Learning Improvement Fridays (LIF) and Early Release Days</i>	
Certificated substitutes are expected to stay to the end of the working day and will be paid for a full day.	
<i>Long-Term Substitute - Same assignment for 21 + days</i>	
Compensation is based on contract salary schedule placement using individual education credits and experience.	
	Paid Hourly
Tutoring	\$37.35

Classified Substitutes:

Title	Hourly Wage
*Campus Security	\$27.20
Custodian	\$25.49
Food & Nutrition	\$20.22
Grounds/Utility	\$30.35
Information Services Sub/Temp	\$36.03
*Nurse	
License Practical Nurse	\$31.35
Registered Nurse	\$42.73
*Office Personnel	\$23.93
Administrative Support Specialist (21st day rate)	\$28.76
General Office (registrar, ASB) (21st day rate)	\$26.77
Office Assistant (21st day rate)	\$25.20
School Office/Dept Manager (21st day rate)	\$31.05
*Paraeducator	\$21.43
*Van Driver	\$23.00

* These unions are currently in negotiations and their rates may change when their new collective bargaining agreements are ratified.